



Position:	Maintenance Technician
Contract Type:	Permanent
Employment Type:	Full time
Location:	Dry Creek, South Australia
Department:	MSP
Business Unit:	Fleet Management
Reports to:	Contract Supervisor
Direct Reports:	Nil

1. Job Purpose

To safely undertake the maintenance and repairs of fleet assets as required and achieve equipment availability targets in line with budgeted costs.

2. Responsibilities

- 2.1. Perform tasks efficiently in line with budget;
 - 2.2. Ensure contamination control is practiced meticulously;
 - 2.3. Project a professional image in front of our clients and the public at all times;
 - 2.4. Safely perform condition based maintenance and repair tasks on heavy equipment and vehicles and ancillary equipment in a controlled manner to meet operational demands and maximise equipment availability for the customer;
 - 2.5. Work as part of a team and communicate effectively to support the Supervisor and Administrator by completing administration tasks accurately and in a timely manner;
 - 2.6. Ensure all defects are assessed, and reported accordingly;
 - 2.7. Contribute to continually improve our condition based maintenance and repair strategies;
 - 2.8. Actively participate in personal training and development to keep up to date with latest industry best practice, technologies and regulations;
 - 2.9. Ensure that fluid samples are taken in a highly controlled manner and processed without delay to drive condition based maintenance;
 - 2.10. Ensure that all specialist tools and lifting equipment is calibrated and/or certified fit for purpose before use as required by industry best practice and legislation;
 - 2.11. Ensure the workshop, service vehicles and facilities are kept clean and tidy and industry best practice contamination control is practiced at all times;
 - 2.12. Report any concerns and observations to your immediate supervisor; and
 - 2.13. There may be a requirement to carry out reasonable additional duties to meet the needs of the business.
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3. Qualifications

- 3.1. Recognised relevant trade certificate / heavy diesel mechanic qualification;
- 3.2. Drivers Licence – Heavy Rigid or Heavy Combination would be a distinct advantage;

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- 3.3. Significant experience in a Heavy Equipment workshop and field service environment; and
 - 3.4. Experience and an understanding of condition monitoring principles and how they affect the fleet owning and operating costs.
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4. Skills & Competencies

4.1. Essential

Leadership & Teamwork

- 4.1.1. Engaging, developing and leading people;
- 4.1.2. Leading change through ambiguity;
- 4.1.3. Building a confident achievement- orientated culture;
- 4.1.4. Earns respect through actions.

Creative Thinking

- 4.1.5. Applies innovative strategies including identifying and recommending solutions to various practices

Change Management

- 4.1.6. Embraces and leads change;
- 4.1.7. Creates and accepts an environment where people feel they can be innovative; and
- 4.1.8. Challenges the status quo to drive positive change.

Decision Making

- 4.1.9. Makes timely and well thought-out decisions;
- 4.1.10. Makes the tough calls on priorities; and
- 4.1.11. Comes with solutions, not problems

Technical Competence

- 4.1.12. Clear understanding of the job and applies their knowledge effectively;
- 4.1.13. Competent in the use of MS Office applications;
- 4.1.14. Clear understanding of condition based maintenance planning systems and processes;
- 4.1.15. Satisfactorily performs essential job functions and demonstrates required knowledge and skills; and
- 4.1.16. Keeps up to date on developments and trends in his/her area of expertise and maintains necessary licensure or certificates.

4.2. Desirable

- 4.2.1. Experience of working within a strong health, safety, environmental and quality management culture and a detailed knowledge of health and safety legislation in a Heavy Equipment environment and its application;
- 4.2.2. Competence in operating Heavy Equipment for testing purposes;

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- 4.2.3. Good knowledge of condition monitoring methods and identifying root cause of failures;
- 4.2.4. Ability to develop and maintain effective customer and supplier relationships;
- 4.2.5. Excellent written and verbal communication skills and ability to act as a credible advocate for the Company;
- 4.2.6. Ability to develop innovative solutions to problems and maximise opportunities;
- 4.2.7. Ability to work effectively as part of a team to achieve desired results;
- 4.2.8. Results driven and strives to exceed expectations; and
- 4.2.9. Works in the best interest of the business.

5. Mandatory Training Requirements

Training Type	Frequency
Safety, Health, Environmental & Quality Management Induction	On Induction
Roles and Responsibilities for Employees (Internal)	As-needs basis
Manual Handling and Ergonomics	As-needs basis
Big Learn: Anti-Bribery & Corruption Training	On Induction
Big Learn: Cyber Security Awareness Training	On Induction
Security Awareness	Annually
Condition Monitoring	On Induction
Contamination Control	On Induction
Babcock Computerised Fleet Management System	On Induction

6. Our Guiding Principles – Being Babcock

- 6.1. Build great relationships based on trust
- 6.2. Respect people and value their diversity
- 6.3. Always strive to deliver
- 6.4. Challenge ourselves and each other
- 6.5. Safeguard Customers reputations
- 6.6. Thrive on complexity
- 6.7. Trust our people to deliver
- 6.8. Never compromise on health and safety

7. Health, Safety & Environment

- 7.1. Contribute to a safe working environment by:
 - 7.1.1. Taking care to protect his or her personal health and safety at work;
 - 7.1.2. Not adversely affecting the health and safety of others in the workplace;

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- 7.1.3. Identifying hazards in the workplace, and rectifying them where possible;
- 7.1.4. Complying with all reasonable instruction and safety, using equipment provided, reporting any incidents' or near misses which may occur; and
- 7.1.5. Complying with all relevant HSE policies and procedures.

8. Other Requirements

- 8.1. There may be a requirement to carry out reasonable additional duties to meet the needs of the organisation;
- 8.2. Must operate in accordance with the Babcock Financial Delegations of Authority;
- 8.3. Security Clearance N/A Baseline NV1
- 8.4. Interstate travel required Yes No
- 8.5. Access to protected US Defence Technology & Information Yes No

9. Sign Off

I acknowledge that the contents of this Position Description have been discussed and mutually agreed upon.

Document Authorised by Department Head	
Name: Click here to enter text.	
Signature:	Date: Click here to enter a date.

Employee Acknowledgment	
Name: Michael Roocke	
Signature:	Date: Click here to enter a date.